The Accessibility Business Case

LEVEL

Taeke Reijenga WordCamp Nordic 2019



My name is Taeke Reijenga.

I run a full-service WordPress Agency in the Netherlands.

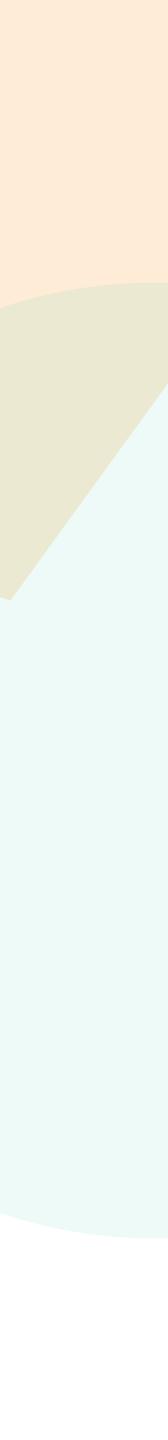


What is Web Accessibility and why is it important?

'Web accessibility means that websites, tools, and technologies are designed and developed so that people with disabilities can use them."

Source: W3.org: What is Web Accessibility





What does it mean?

This raises all sorts of questions...

Why can disabled people not use the web?

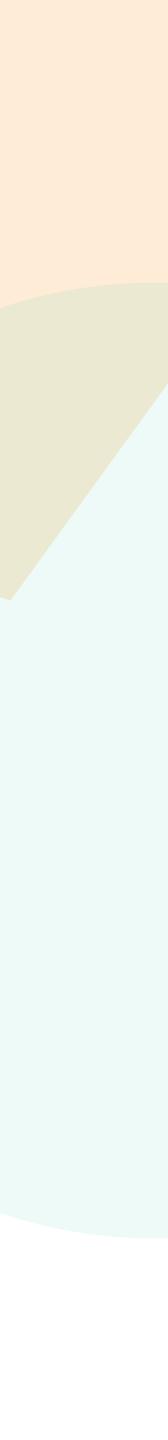
What is preventing them?

How many people are we talking about?



Sit back and relax.





Disabilities.

The Medical Theoretical Model of Disability

2 The Social Theoretical Model of Disability



The medical theoretical modal of disability

"Disability is a restriction of ability to perform an activity in the manner or within the range considered normal for a human being. Disabilities are descriptions of disturbances in function at the level of the person."

Source: <u>Static.un.org</u>



The social theoretical modal of disability

There is a recognition within the social model that there is a great deal that society can do to reduce, and ultimately remove, some of these disabling barriers, and that this task is the responsibility of society, rather than the disabled person.

Web Accessibility Initiative



Web Accessibility

"Web accessibility means that websites, tools and technologies are designed and developed so that people with disabilities can use them."

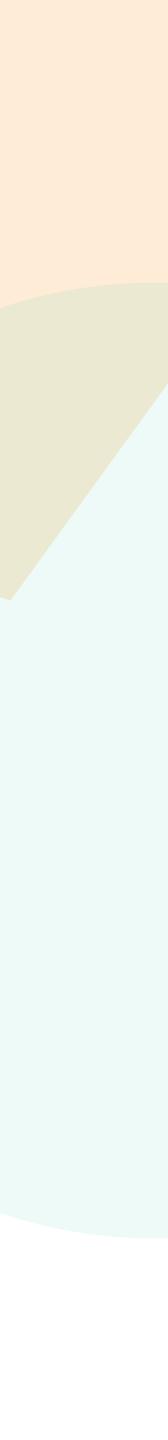


More specifically people can

- \rightarrow Perceive, understand, navigatie, and interact with the Web
- \rightarrow Contribute to the web



There are different disabilities that effect access to the web.





Auditory







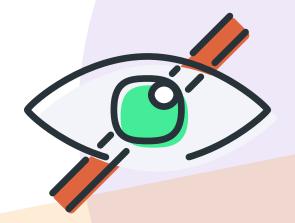


Cognitive

Neurological



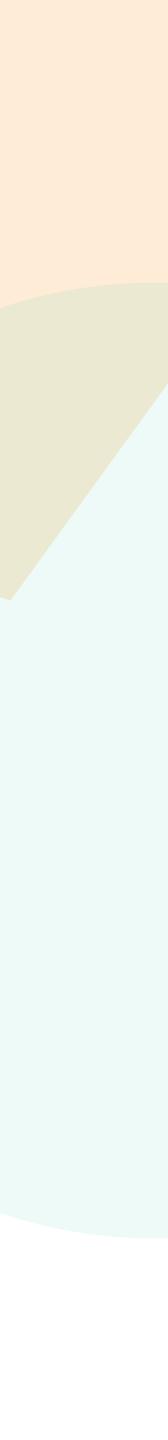
Physical



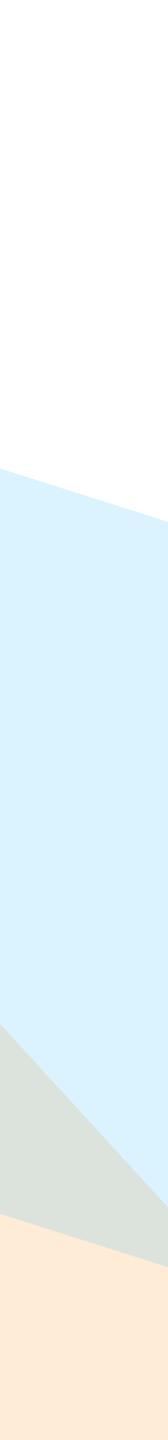
Visual



Web accessibility also benefits people without disabilities.



People using mobile phones, smart watches, smart TV's and other devices with small screens, different input modes, etc.

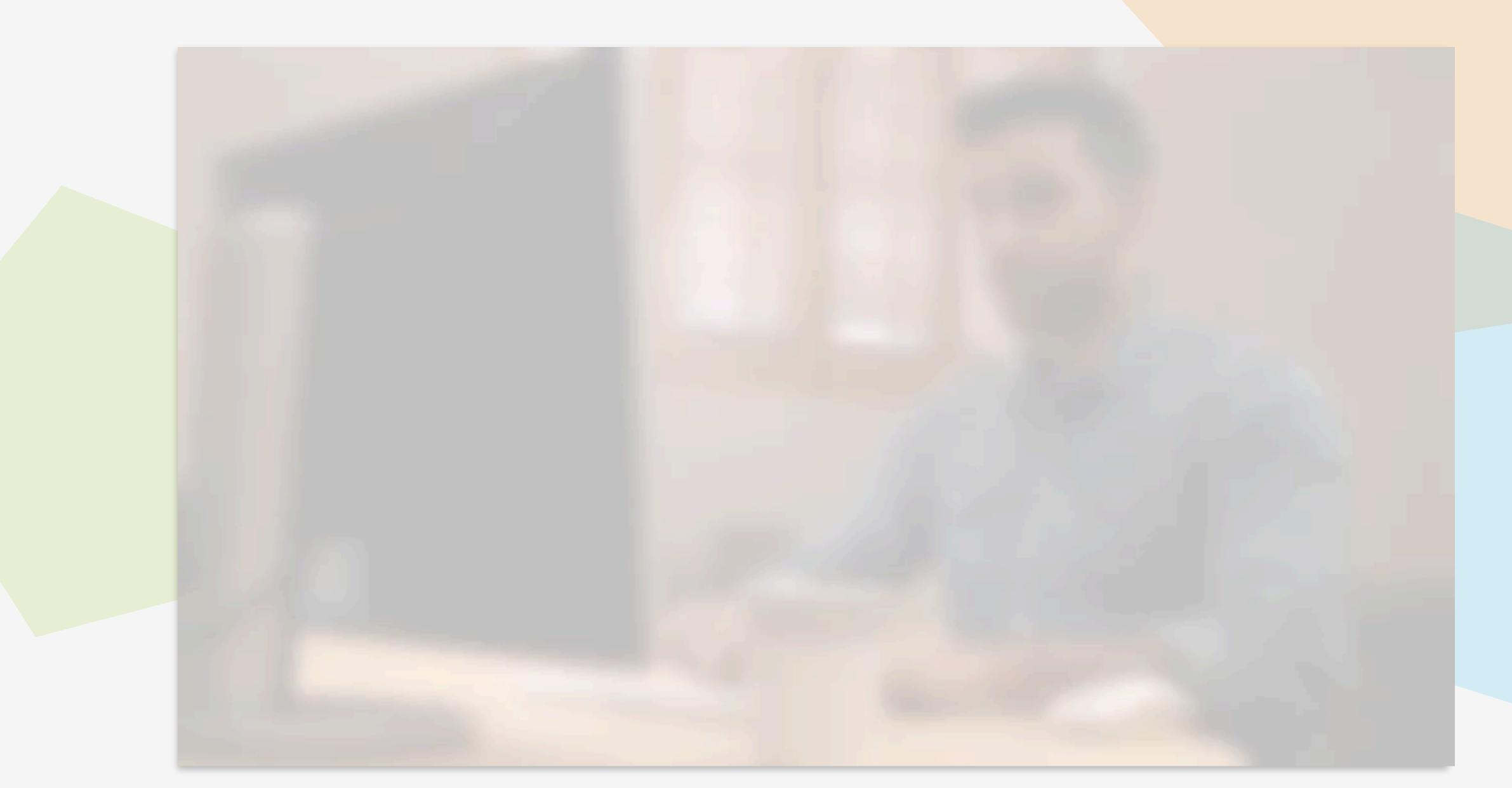


Older people with changing abilities due to aging.

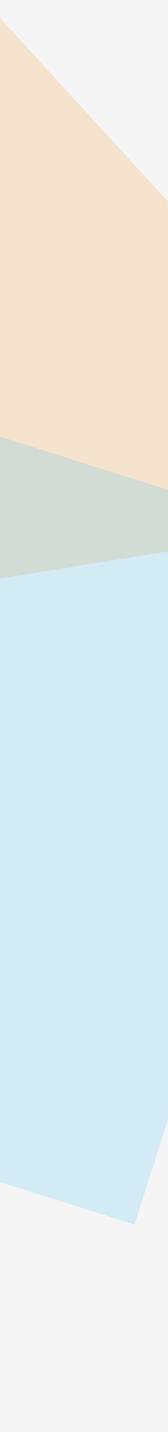
People with 'temporary disabilities' such as a broken arm or lost glasses.



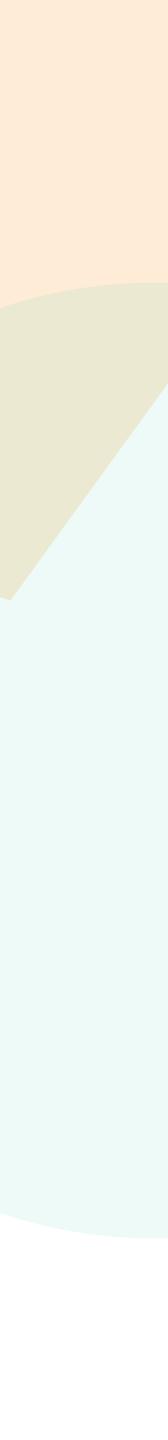
People with 'situational limitations' such as in bright sunlight or in an environment where they cannot listen to audio.



Source: <u>Youtube</u>



How many people are we talking about?



1 billion people world wide

... or about 15% of the world population

Source: Worldbank

120 million EU citizens by 2020 That is more than 20% of the EU population!

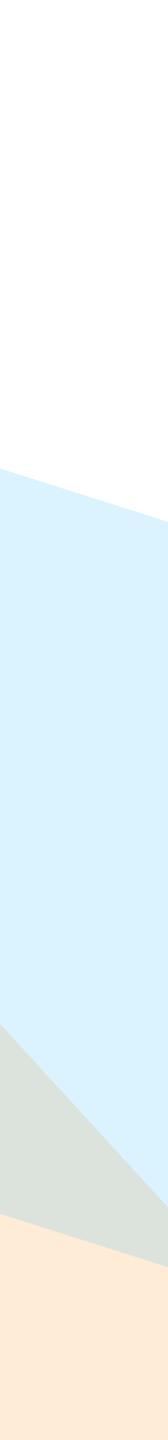
Source: europa.eu



I'd say this tells us a bit about the WHY of web accessibility right?

I want to see some hands...





Let's make a deal





The Accessibility Business Case

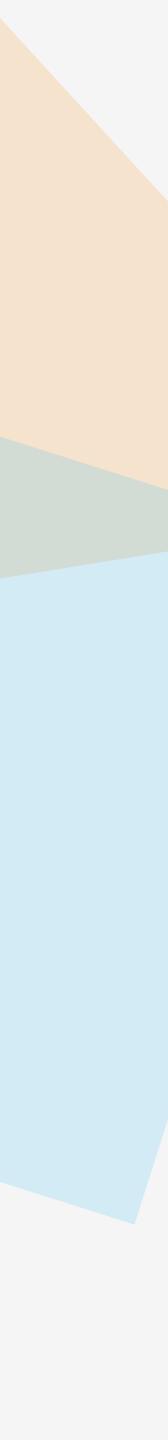
The Accessibility Business Case

Investigate the business of your client





Photo: <u>Coup d'Oreille — Week-end Sneakers Event</u>



Design hours

External ally Audit

Development Hours

Train staff



This ain't cheap.

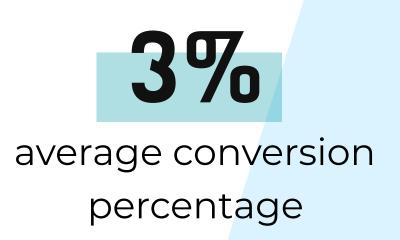


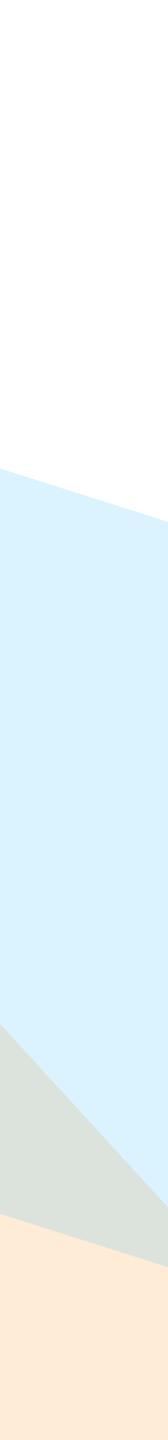


100.000

visitors per month



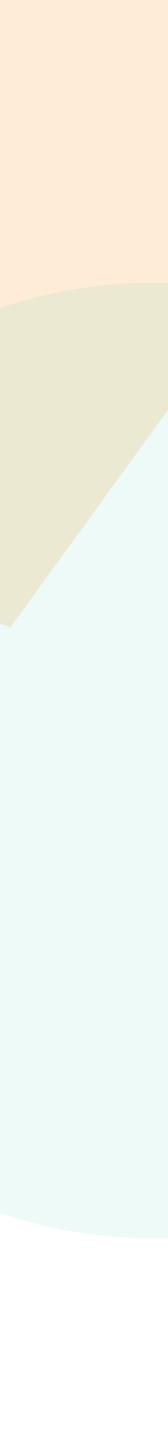




71% of web users with a disability will simply leave a website that is not accessible.

100.000 visitors per month

14.200 71% will leave **20.000** 20% disabled



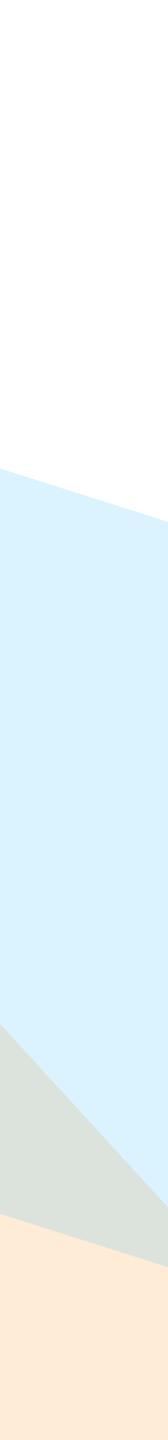
With an average of 3% conversion rate this means there is €31.950 euros per month NOT being spend in my webshop

3% of 14.200 x €75 (AOV)

€32.000 euros per month!



Two more things to take into consideration...



The majority (81%) of these consumers will pay more money for the same item on a competitor's website if that site is more accessible.

Source: Click-Away Pound Survey



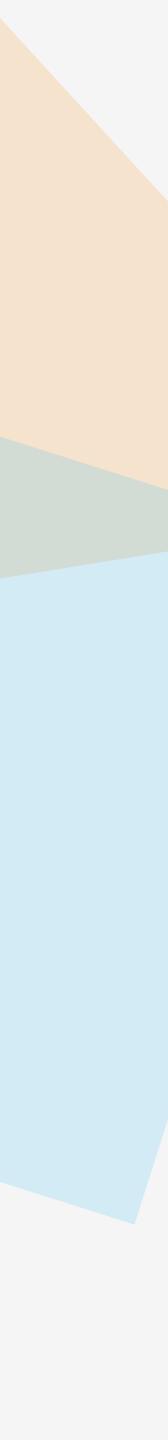
The viral effect of a satisfactorily online experience.

(2)

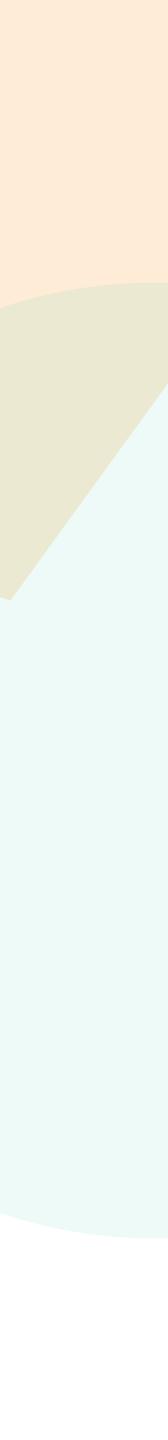
Other Business Cases





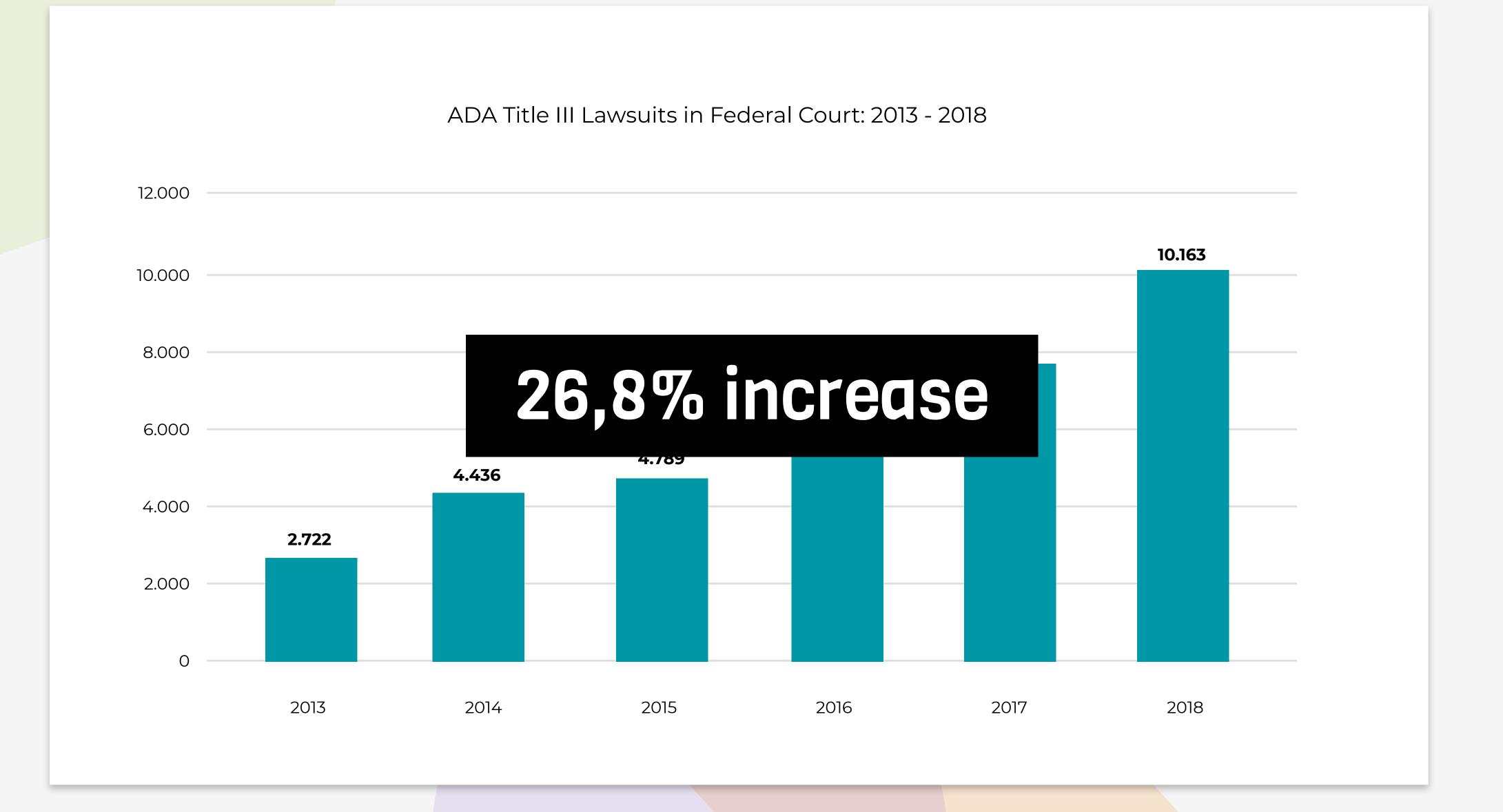






Legislation around the world

Sydney Olympics



Some recent ADA lawsuits

The Disney sites were overloaded with video and audio content which could not be turned off by physically impaired people.



Claim



Resolution

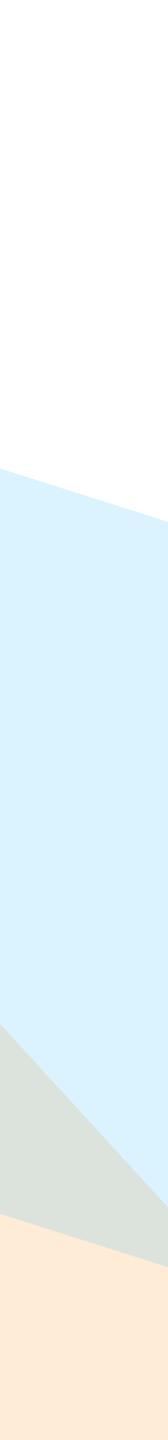
- \rightarrow Disney was to make substantial changes to their website to accommodate individuals with disabilities;
- \rightarrow The company was also to award the plaintiffs a sum op to \$15,000, which Disney had to pay directly to them;
- \rightarrow Disney was also to pay up \$1,5 million in attorney fees and costs



Target's website suffered from a lack of "alt" tags throughout the site.



Claim



Resolution

- \rightarrow Make it's website accessible to individuals with disabilities
- \rightarrow Pay \$6 million to a "Damages Fund";



H&R Block's website was incompatible with assistive technologies.



Claim

H&R BLOCK°

Resolution

- \rightarrow HRB Digital were to make their website accessible for the start of the next tax filing term
- \rightarrow HRB was to pay \$45,000 to the two individual plaintiffs, and a \$55,000 civil penalty.



ADA doesn't provide a standard to follow

USA

Transnational implementation of accessible web standards



Austria



Spain



Norway



Switzerland



To conclude

Oh, and by the way...

The SEO argument is true 🙃

S ataekereijenga **S** alevellevel level-level.com/talks/



Resources

- \rightarrow w3.org: What is Web Accessibility
- On the medical and social model of disability \rightarrow
- World Health Organization's (WHO) definition of disability from 1980 \rightarrow
- World Bank: DISABILITY INCLUSION \rightarrow
- (EU) Commission proposes to make products and services more accessible to the disabled persons \rightarrow
- Wikipedia: Business Case \rightarrow
- Ecommerce conversion rates \rightarrow
- Click-Away Pound Survey 2016 \rightarrow
- The viral effect of a satisfactorily online experience \rightarrow
- Ecommerce is ignoring people with disabilities here's how it should change
- The implementation of web accessibility standards by Dutch municipalities: Factors of resistance and support (6MB PDF)
- \rightarrow <u>Rise of ADA lawsuits</u>
- ADA Website Compliance Lawsuits: Recent and High-Profile
- \rightarrow 2017 is the Year of Accessibility

To read

- <u>Reframing Accessibility for the Web</u> \rightarrow
- **Designing For Accessibility And Inclusion** \rightarrow
- Why Web Accessibility Is Important and How You Can Accomplish It \rightarrow
- <u>Website Accessibility isn't what you think it is: 10 myths busted</u> \rightarrow
- <u>Common Accessibility Problems: Good and Bad Examples in Modern Websites</u> \rightarrow
- An Alphabet of Accessibility Issues \rightarrow

To watch

→ <u>Web Accessibility Perspectives by W3C Web Accessibility Initiative</u>

